

Privacy Notice for California Residents

HRL is providing this supplemental privacy notice to give California residents the additional information required by the California Consumer Privacy Act (the "CCPA").

HRL is committed to protecting the privacy and security of all the personal information that is entrusted to us. HRL has a privacy policy that protects your personal information no matter how or where it is collected, used or stored. HRL also complies with applicable privacy and security laws, including the CCPA. The [HRL Privacy Policy](#) describes our privacy and security practices in detail.

1. Your Rights

The CCPA provides California residents with specific privacy rights, including the right to receive a privacy notice, the right to know what information we have collected about you during the past 12 months, and the right to know what categories of personal information we have shared with third parties. CCPA gives California residents the right to opt-out of having their personal information sold. CCPA also gives California residents the right to request deletion of their personal information.

This notice provides information about the categories of information that we collect from California residents generally, the sources of the information, the purposes for which we use the information, and the categories of third parties to whom we disclose the information for business purposes.

Please note that HRL does not sell your personal information. Additionally, we do not offer financial incentives for the collection or sale of your personal information. We will also not discriminate against you if you exercise your rights under CCPA.

If you are a California resident, you may exercise your rights or authorize another person to act on your behalf by:

Writing us at:

CCPA Rights Request

HRL Laboratories, LLC

3011 Malibu Canyon Road, M/S RL85

Malibu, CA 90265

[privacy\[at\]hrl.com](mailto:privacy[at]hrl.com)

Please note that we may need to verify your identity before we can fulfill your request. If you have an account with us, please have your account information available when you call or visit our portal to facilitate verification. If you are exercising access or deletion rights on behalf of another person, please either confirm that the person has authorized you to act as an agent or be prepared to provide proof that you have been designated as an authorized agent. Also, please understand that these rights are subject to some limitations, such as when we are retaining data for Everyday Business Purposes or to comply with our own legal obligations.

2. CCPA Right to Know Disclosures

Category and Sources of Personal Information (PI)	Representative Data Elements	Purpose for Collecting and Sharing the PI	Categories of Third Parties to whom this type of Personal Information is Disclosed for a Business Purpose	Categories of Third Parties to whom this type of Personal Information is Sold	Information about Your Rights and Choices
<p><u>Contact Information</u> We collect this type of information from: You</p>	<p>Data elements in this category include: Full name, nicknames or previous names (such as maiden names) Honorifics and titles, preferred form of address Mailing address Email address Telephone number Mobile number Contact information for related persons, such as authorized users of your account</p>	<p>We use this type of information to identify you and communicate with you, including: To send transactional messages (such as account statements or confirmations) To send marketing communications, survey and invitations To personalize our communications and provide customer service For our Everyday Business Purposes</p>	<p>We may disclose this type of information to our affiliates and to: Third parties who deliver our communications, such as a postal delivery service Third parties who assist us with address hygiene and fulfillment Other third parties (including government agencies) as required by law</p>	<p>We do not sell this personal information</p>	<p>You can opt-out of having your contact information used by HRL for direct marketing. To do this, click “unsubscribe” on any marketing communication you receive from us. We will retain a record of your marketing choice</p>
<p><u>Government issued identification information numbers</u> We collect this type of information from: You Third parties, which verify the information you provided</p>	<p>Data elements in this category include: Driver’s license number Passport number Green card number</p>	<p>We use this type of information: To book requested travel reservations To identify you To maintain the integrity of our records For customer verification For security and risk management, fraud prevention and similar purposes For visitor logs For our Everyday Business Purposes</p>	<p>We may disclose this type of information to our affiliates and service providers and to: Our lawyers, auditors, consultants Other third parties as required by law</p>	<p>We do not sell this personal information</p>	<p>To request deletion of your personal information, visit the “Your Rights” section of this document</p>
<p><u>Unique Identifiers</u> We collect unique identifiers during the applicant process</p>	<p>Data elements in this category include: Member ID</p>	<p>We use this type of information: For candidate tracking For our Everyday Business Purposes</p>	<p>We may disclose this type of information to our affiliates and service providers and to:</p>	<p>We do not sell this personal information</p>	<p>To request deletion of your personal information, visit the “Your Rights” section of this document</p>

We collect this type of information from:
You, when you interact with us during the application process

System identifiers (e.g., usernames or online credentials)

Third parties who assist with our information technology and security programs
Third parties who assist with fraud prevention, detection and mitigation
Our lawyers, auditors and consultants
Other third parties as required by law

Transaction and Interaction Information

We collect this type of information from:
You
Third parties that process transactions for us

Data elements in this category include:
Customer account information, purchase history and related records (returns, product service records, records of payments, credits etc.)
Records related to downloads and purchases of products
Data collected for consumer authentication (passwords, account security questions)
Customer service records
Visitor logs

We use this type of information:
To fulfill our business relationship with you, including customer service
For recordkeeping and compliance, including dispute resolution
For internal business purposes, such as finance, quality control, training, reporting and analytics
For risk management, fraud prevention and similar purpose
For our Everyday Business Purposes

We may disclose this type of information to our affiliates and service providers and to:
External partners, with your consent, with whom we have joint marketing arrangements
Third parties as needed to complete the transaction, including delivery companies, agents and manufacturers
Our lawyers, auditors and consultants
Customers, in connection with their audits of HRL
Other third parties as required by law

We do not sell this personal information

To request deletion of your personal information, visit the “Your Rights” section of this document

Online & Technical Information

We collect this type of information from:
You and from your computer or devices when you interact with our platforms, websites and applications. For example, when you visit our websites, our server record your IP

Data elements in this category include:
IP Address or other device identifiers
Device characteristics (such as browser information)
Web Server Logs
Application Logs
Browsing Data
First Party Cookies

We use this type of information:
For system administration, technology management, including optimizing our websites and applications,
For information security and cybersecurity purposes, including detecting threats
For recordkeeping, including logs and records that maintained as part of Transaction Information

We may disclose this type of information to our affiliates and service providers and to:
Third parties who assist with our information technology and security programs, including companies such as network security services who retain information on malware threats detected

We do not sell this personal information

To request deletion of your personal information, visit the “Your Rights” section of this document

address and other information. Automatically, via technologies such as cookies when you visit our website or other websites

For our Everyday Business Purposes

Third parties who assist with fraud prevention, detection and mitigation
Contracted third party advertising partners
Our lawyers, auditors and consultants
Other third parties as required by law

Financial Information

We collect this type of information from:
You
Payment processors and other financial institutions
Third parties that provide security and fraud prevention services

Data elements in this category include:
Bank account number and details (if you use automated payments)
Payment card information

We use this type of information:
To fulfill our business relationship with you, including processing payments, issuing refunds and collections
For recordkeeping and compliance, including dispute resolution
For internal business purposes, such as finance, audits, reporting and analytics
For risk management, fraud prevention and similar purpose
For our Everyday Business Purposes

We may disclose this type of information to our affiliates and service providers and to:
Payment processors, financial institutions and others as needed to complete the transactions and for authentication, security and fraud prevention
Our lawyers, auditors and consultants
Customers, in connection with their audits of HRL
Other third parties as required by law

We do not sell this personal information

To request deletion of your personal information, visit the "Your Rights" section of this document

Children's Data

We collect this type of information from parents and guardians for use with certain events. (e.g., HRL site tours). We do not knowingly collect any personal information directly from children under age 16

Data elements in this category include:
Child's name
Child's school, and/or teacher
Travel planning information

We use this type of information:
Provide the services requested by the child's parent, guardian or school
For our Everyday Business Purposes

We may disclose this type of information to our affiliates and service providers and to:
Other third parties as required by law

We do not sell this personal information

To request deletion of your child's personal information, visit the "Your Rights" section of this document

Compliance Data

We collect this type of information from:
You
Third parties, including companies that help us

Data elements in this category include:
Compliance program data, including customer screening records, and other

We use this type of information:
To comply with and demonstrate compliance with applicable laws
For legal matters, including litigation and regulatory matters, including for use in connection with

We may disclose this type of information to our affiliates and service providers and to:
Our lawyers, auditors and consultants

We do not sell this personal information

To request deletion of your personal information, visit the "Your Rights" section of this document

conduct internal investigations	record maintained to demonstrate compliance with applicable laws, such as tax laws, ADA, et al.	civil, criminal, administrative, or arbitral proceedings, or before regulatory or self-regulatory bodies, including service of process, investigations in anticipation of litigation, execution or enforcement of judgments and orders For internal business purposes, such as risk management, audit, internal investigations, reporting, analytics For our Everyday Business Purposes	Other third parties (including government agencies, courts and opposing law firms, consultants, process servers and parties to litigation) in connection with legal matters
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3. Definitions

Everyday Business Purposes encompasses the Business Purposes (as defined in the CCPA) and following related purposes for which personal information may be used:

- To provide the information, product or service requested by the individual or as reasonably expected given the context in which with the personal information was collected (such as customer credentialing, providing customer service, personalization and preference management, providing product updates, and dispute resolution)
- For identity and credential management, including identity verification and authentication, system and technology administration
- To protect the security and integrity of systems, networks, applications and data, including detecting, analyzing and resolving security threats, and collaborating with cybersecurity centers, consortia and law enforcement about imminent threats
- For fraud detection and prevention
- For legal and regulatory compliance, including all uses and disclosures of personal information that are required by law or for reasonably needed for compliance with company policies and procedures, such as: anti-money laundering programs, security and incident response programs, intellectual property protection programs, and corporate ethics and compliance hotlines
- For corporate audit, analysis and reporting,
- To enforce our contracts and to protect against injury, theft, legal liability, fraud or abuse, to protect people or property, including physical security programs
- To de-identify the data or create aggregated datasets, such as for consolidating reporting, research or analytics,
- To make back-up copies for business continuity and disaster recovery purposes, and
- For corporate governance, including mergers, acquisitions and divestitures.

4. Effective Date

This notice is effective January 1, 2021.