

HRL Laboratories pioneers the next frontiers of physical and information science. Delivering transformative technologies in automotive, aerospace and defense, HRL advances the critical missions of its customers. As a private company owned jointly by Boeing and GM, HRL is a source of innovations that advance the state of the art in profound and far-reaching ways.

HRL offers a competitive salary and benefits package, dynamic company atmosphere, and a collaborative culture committed to advancing technology in the world.



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HRLLaboratories



hrl-laboratories



hrlabs

To ensure compliance with U.S. export laws and regulations, HRL employees must meet certain eligibility requirements, including U.S. citizenship or permanent resident alien status. Some jobs may require security clearance. HRL is an equal opportunity employer.

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The HRL Laboratories logo, featuring the letters 'HRL' in a large, bold, blue font, with 'LABORATORIES' in a smaller, blue font below it. The background of the entire page is a close-up, high-magnification image of a microchip or semiconductor, showing a complex grid of gold-colored circuitry on a dark substrate.

LABS



MATERIALS & MICROSYSTEMS

Creating next-generation solutions in advanced structural and functional materials and semiconductor devices is our goal. We focus on applications including compact precision navigation and timing, additive manufacturing, high performance sensors and devices, and materials for extreme environments. Our semiconductor devices include cryogenic Si/SiGe heterostructure quantum dots, quantum optics, and superconducting components. Competencies span the development cycle: design, fabrication, modeling, test, data analysis, software, and hardware integration. HRL technologies are built on industrial and cleanroom foundry-accepted materials and processes to create leading-edge, scalable technologies for our customers from invention through deployment.

MICROFABRICATION TECHNOLOGY

With more than 35 years of microfabrication experience, HRL offers a fully equipped cleanroom facility and technical team with extensive process development and integration knowledge. This allows us to provide engineering, prototyping, and production services that enable transition of differentiating semiconductor and microfabrication technologies to our owners and customers. We also collaborate with commercial customers to develop and prototype their emerging technologies and fulfill pilot production needs. We are focused on combining semiconductor manufacturing innovation with a commitment to providing foundry access to leading-edge technologies for a wide variety of customers.

SENSORS & ELECTRONICS

HRL develops state-of-the-art radio-frequency (RF), millimeter wave (mmW), and electro-optical (EO) sensor subsystems and components for rapid end-use in the field. This allows us to create rapidly integrated solutions to address our customers' needs based on our unique, high-performance component technologies. We enhance autonomous operational flexibility through highly reconfigurable electronic subsystems. Reduced system size and weight with accompanying bandwidth agility is accomplished with emerging high-frequency technologies that enable smaller passives and apertures. Mobility and endurance are enhanced through more power-efficient RF and mixed-signal subsystems. HRL leverages commercial off-the-shelf solutions while focusing research and development efforts on key system-enabling innovations.

VISION SYSTEMS

We primarily target infrared (IR) sensor products for aerospace and U.S. Department of Defense applications, identifying promising new technologies and deploying them in the marketplace. We work with customers to understand their evolving needs and search for technology insertion opportunities that expand and enhance our nation's capabilities. Our core competencies include sensor design, detector technology, process technology, testing and characterization, and customization – all delivered with reputable quality control and impeccable customer service.

BENEFITS

Health Benefits

HRL understands that everyone's healthcare concerns are different, which is why we offer a range of options to help employees choose coverage that best meets their needs.

We offer several medical plans that include Kaiser, HMO and PPO. HRL also provides solutions to help employees manage their health care expenses with access to enroll in a Flexible Spending Account, Health Reimbursement Account or a Health Saving Account. We offer a HMO and PPO dental plan, and a vision care plan as well.

Family Support and Planning

At HRL, we recognize that starting a family is an important goal for many of our employees. This is why we offer company-sponsored fertility benefits that cover a range of options, from IVF to surrogacy.

Ensuring you have access to family care-giving resources, HRL offers care-giving benefits for your children, adult dependents and even your pets.

Life Insurance, Short Term and Long Term Disability

HRL provides company-paid life insurance with an option for additional coverage for yourself, spouse/domestic partner and children.

Our Short Term and Long Term Disability plans as well as our Long Term Care plan provide helpful financial coverage should you need to be out of work due to an injury or illness.

Retirement Savings Plan

Planning for the future is not always top of mind. At HRL, we try to make it easy by providing a contribution to each employee's account, regardless if they enroll to participate in the 401k plan. For employees that participate in the plan, HRL has a generous 100% company match on the first 4% contribution. HRL offers more than 20 mutual fund options that allow diversified investment opportunities.

Additional Benefits

Other benefits include personal time off, sick time, paid holidays, education reimbursement, employee assistance programs, legal counsel options, and many more.